

Ref: Circular 144/2000

19 December 2000

Chief Executive Officer
Each Health Board & Eastern Regional Health Authority
Each Directly Funded Public Voluntary and Joint Board Hospital

DEPARTMENT
OF HEALTH AND
CHILDREN
ANTHONY
MURPHY

**Re: Ugrading of Therapist Grades under the
Expert Group on Various Health Professions**

I am directed by the Minister for Health and Children to refer to the recommendations of the Expert Group on Various Health Professions, in relation to Chiropodist, Dietitian, Occupational Therapist, Orthoptist, Physiotherapist, Speech and Language Therapist, and to state that, further to negotiations between the Department of Health and Children, the Health Service Employers Agency and IMPACT, the following has been agreed:

Subject to fulfilling the service requirement, Basic Grade Therapists currently permanently employed in the health service should be upgraded to Senior on the basis of the information supplied by your agency to the HSEA in response to their letter of 7th July 2000;

These arrangements, in respect of these posts upgraded on the basis of working single handed or specialisation are to apply from 1st April 2000. Otherwise, where the post is filled by competition, these arrangement should apply from a current date.

Under the terms of the Expert Group Report, future upgradings on the agreed criteria can be decided at agency level if there is agreement between the Personnel Department and Head of Department.

In order that your non-capital allocation may be adjusted to take account of the costs involved, you are asked to complete costing forms (Appendices I & II) to reflect the funding required. Please complete and return these forms to Personnel Management and Development Unit as soon as possible. Although your allocation for the year 2000 will be adjusted to take account of the costs resulting from the Expert group, we cannot guarantee that this figure will accurately reflect the true costs unless these forms are returned.

All queries in relation to this circular should be addressed to the Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2. (Telephone: 01-6626966).



Thomas Monks
Personnel Management & Development Unit

Hawkins House Dublin 2

Telephone: 01-6626966

Telex: 25441

Fax: 01-6626966

Appendix 1

INCREASED COSTS ARISING FROM THE RECOMMENDATIONS OF THE EXPERT GROUP ON VARIOUS HEALTH PROFESSIONS IN RELATION TO THE UPGRADING OF THERAPIST GRADES

Schedule for funding adjustments - 2000 (cost in respect of 1st April 2000 increase)
Please complete the following - numbers will be expected to correspond to relevant Personnel Census figures.

Profession	Numbers Employed W.T.E.	Basic Pay Costs £	Employers PRSI £	2000 Cost
Chiropodist				
Dietitian				
Occupational Therapist				
Orthopist				
Physiotherapist				
Speech and Language Therapist				
Total				

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grades.

Signed _____

Agency _____

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Thomas Monks, Personnel Management and Development, Fourth Floor, Department of Health and Children. All others should return the form to the agency through which their funding is provided, for eventual transmission to the Department of Health and Children.

Appendix 11

INCREASED COSTS ARISING FROM THE RECOMMENDATIONS OF THE EXPERT GROUP ON VARIOUS HEALTH PROFESSIONS IN RELATION TO THE UPGRADING OF CHIROPODISTS AND ORTHOPTISTS

Schedule for funding adjustments - 2001 (full year cost of 1st April 2000 increase)
Please complete the following - numbers will be expected to correspond to relevant Personnel Census figures.

Profession	Numbers Employed W.T.E.	Basic Pay Costs £	Employers PRSI £	2001 Cost
Chiropodist				
Dietitian				
Occupational Therapist				
Orthoptist				
Physiotherapist				
Speech and Language Therapist				
Total				

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grades.

Signed _____

Agency _____

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Gerard Coughlan, Personnel Management and Development, Fourth Floor, Department of Health and Children. All others should return the form to the agency through which their funding is provided, for eventual transmission to the Department of Health and Children.